



1998 – 2003 CBA REVIEW

The following document outlines changes to the CBA for 2003. These changes were agreed to as part of the CBA review process. Changes to terminology are not outlined in this document.

Clauses 9 & 10: Minimum Base and Senior match payments

Draft Choice	2003 FIRST YEAR PLAYER		2003 SECOND YEAR PLAYER							
	Base \$		Match \$		MATCHES PLAYED IN PREVIOUS YEAR					
					NIL (10% Increase)		1 to 9 (25% Increase)		10 plus (50% Increase)	
					Base \$	Match \$	Base \$	Match \$	Base \$	Match \$
1st Round	43,000	2,100	47,000	2,300	54,000	2,600	64,500	3,100		
2nd Round	39,000	2,100	43,000	2,300	49,000	2,600	58,500	3,100		
3rd Round on	37,000	2,100	41,000	2,300	46,000	2,600	55,500	3,100		

The minimum base payments include SGC and the cost of top hospital and medical insurance. The cost of insurance does not include FBT which is borne by the Club.

Minimum payment for other Players equivalent to first round draft picks.

Clause 11: Rookie list

Rookies transferred to the primary list now receive payments that are pro-rated equivalent to a third round draft pick. Previously an elevated rookie only received the benefit of the additional Senior match payments.

Rookies who are permanently promoted to the senior list prior to the draft will be treated as a second year Player in their first full year on the primary list provided they have played a senior game, or previously been a permanent primary list Player. Previously a rookie may have been restricted to rookie payments in the year in which he replaced a long term injury Player and then for the subsequent two years restricted to year 1 and year 2 payments.

Rookies earning less or equal to a third round draft pick receive \$2,000 if selected in the pre-season competition.

Clause 14: Times of payment

14b now refers to all senior match payments as opposed to minimum senior match payments, and payment date has been bought forward from 13th November to 31st October or such earlier date as agreed to between the Player and the club.

Clauses 15 & 16: Leave Clauses

15: In the event a Player is traded from one Club to another at the conclusion of a Season, is delisted by one Club and relisted by another Club or is required to play in State League Body Competition after the date of the last Match contested by his AFL Club, that Player shall be entitled to a minimum of period of leave of 5 weeks.

16: Long service leave agreement replaces Clause 16

Clause 18: Allowances

Relocation Expenses – Clubs will be *required to pay reasonable relocation expenses* as opposed to having the *option* of paying relocation expenses for newly drafted Players. Relocation expenses are limited to \$5,750 and CPI increases.

Players who have been in the system and are relocated as a result of trade or redrafting are now able to negotiate for relocation costs. Again limited to \$5,750 and excludes from TPP.

Living Allowance - Raised to \$5,750.00 and outside of TPP (currently inside TPP). Applies to first year draft choices only.

Clause 22: Termination Payment (updated September 2003)

The AFL and AFLPA have recently agreed that in advance of the new 2003-2008 CBA, clause 22.1d should be amended and that this change is now operational. This amendment should be read in conjunction with the entirety of clause 22.

22.1 An AFL Club shall be entitled to apply to the AFL to delete a Player's name from its List and by written notice to the Player in accordance with the contract, terminate the contract upon the Player being delisted. In such case, the contract shall be at an end provided that the AFL Club shall pay the Player by way of compensation:

- (a) the balance of the base payment payable for the year in which the Player was delisted;
- (b) Match payments calculated at the rate applicable to the relevant competition (AFL Senior or AFL Reserves, or State equivalent) in which the Player last played, for the balance of the year in which the Player was delisted; and
- (d) where the Player's contract had one or more further years to run, the base payment for *each* year following the year in which the Player was delisted.

Clause 23: AFL National Draft

23.2: Players drafted under the age of 18 must receive a minimum 2-year contract. The club must also submit modified training programs for seventeen-year-olds.

No newly drafted Players will be required to participate in training until at least two weeks after their final school exam.

23.5 Players who are drafted in a National Draft who are delisted after being on the list for two seasons or less should have reasonable relocation costs paid back to the Player's place of origin. These costs shall be limited to \$5,750.

This obligation does not apply to a Player who has been recruited by another club, has retired or whose contract was terminated as a result misconduct by that Player and has agreed in writing with his AFL Club to otherwise terminate his contract. Such payments are outside TPP.

Clause 24: Total Player payments

2002 \$89 million dollars being \$94.8 million less \$5.8 million dollars to Player welfare fund.
2003 \$95 million dollars being \$101.8 less \$6.8 million dollars to Players Welfare fund.

TPP for each club as follows: 2002 \$5.5625, 2003 \$5.9375.

24.10: Clubs must expend no less than 92.5 percent of TPP, down from 95%.

Clause 25: Long-term injury list

25.2: 31st July deadline for placing Player on long-term injury list amended. Clubs are unable to transfer an injured Player to or from the long-term injury list after round 18 of home and away matches. Players on long-term injury list ineligible to play for minimum of eight weeks.

Clause 26: Veterans List

Veterans list nomination date 31st December as per 2000 amendment (previously 31 Jan – in line with list finalisation).

Fremantle and Port Adelaide Veterans eligibility increase to 30 years of age, previous 28 years of age due to recent entry of clubs.

Clause 27: Player List

List sizes to remain at 44.

	1999	2000	2001	2002	2003
Primary List	40	40	38	38	38
Veterans List	0-2	0-2	0-2	0-2	0-2
Rookie List	4-6	4-6	4-6	4-6	4-6
Total	46	46	44	44	44

Clubs with a full Primary list and no veterans are able to nominate up to 2 Rookies (**Nominated Rookies**) prior to Round 1. Nominated Rookies shall be eligible for senior selection. Nominated Rookies must be paid no less than the minimum for a third round draft choice Player.

Clause 28: Testimonials

28.1: Clause altered so that in the case of Port Adelaide and Fremantle, Players are eligible for testimonial if they have been on the Clubs list since inception, and the Player is at least 32 years of age on the 31st of December of the year prior to the beginning of the relevant season. For a Port Adelaide Player to be eligible in 2003, the Player must be 32 on 31st December 2002 and have been on the list since the beginning of 1997.

Clause 33: Licensing and Marketing

Unable to reach agreement on proposed changes. Will be re-negotiated at next CBA.

Clause 41: Match Tickets

Players competing in the Grand Final now eligible to receive four grand final tickets.

Clause 44: Grievance Procedure

Addition of grievance procedure for disputes between Player and AFL.

Additional items**Leave for traded and state league Players**

Players who are traded or compete in finals in state leagues when their senior club has finished playing are entitled to a minimum 5 weeks leave. Leave for long term injury listed Players provided there is an agreement between Player and club. A Player who is on the long term injury list that is prior to round 18, may be able to take leave earlier than the rest of the playing list. This will allow the Player to come back to pre season training earlier.

End of season medicals

All Players are to undergo end-of-season medicals at the conclusion of the season and upon retirement. In most cases Players leave will begin after the medicals.

Tools of trade

An AFL Club that requires a Player to purchase an item of equipment which can reasonably be considered to form part of a Player's tools of trade, shall reimburse the Player for the cost of that equipment.

ends

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